



## Ministry of Skills Development and Vocational Training

### Calling Applications for Academic and Non-academic Positions at the University College of Anuradhapura

Ministry of Skills Development and Vocational Training, under the provisions provided in the University of Vocational Technology Act No.31 of 2008, has established University Colleges with the objectives of offering Diploma Level Courses to produce middle level Technical personnel and eventually lead them for obtaining Degree level qualifications (NVQ 7).

Applications are invited for the below mentioned posts in the University Colleges of Anuradhapura.

- Lecturer**
- Demonstrator**
- Instructor**
- Lab Assistant**
- Management Assistant**
- Maintenance Technician**

Courses	Position (Specific qualifications other than the SOR)			
	Senior Lecturer (Grade II) /Lecturer (Probationary)	Instructor	Demonstrator	Lab Assistant
Aquaculture & Aquatic Resources Management	<b>1</b> (BSc in Fisheries & Marine Sciences (Specialization in Aquaculture))		<b>1</b>	<b>1</b>
Quantity Surveying	<b>2</b> (BSc. In Quantity Surveying / BSc. In Construction Technology)			
Electronic Technology	<b>1</b> (BSc in Engineering (Specialization in Electronics) / BSc Specialization in Electronics)			
Travel and Tour Management	<b>2</b> (B.A. in Specialization in Travel and Tour Management/ BBM in Hospitality, Tourism and Event Management)			
Post-Harvest Technology			<b>1</b>	
Building Services Technology			<b>1</b>	<b>1</b>
Hospitality Management				<b>1</b>
Information Communication Technology		<b>1</b>		

#### Other Positions

**1. Senior Lecturer Grade II**

1. Candidates shall possess the academic qualifications required for Lecturer (Probationary) as specified in post (01) in this document.

**AND**

- i. A Master's Degree obtained after a full-time course of study of at least two academic years (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation or a Doctoral Degree,

**OR**

- ii. Master's degree of a minimum duration of 20 months with a substantial research component or Master's Degree with at least 60 Carnegie Credit units with not less than 15 credit units of research by way of thesis/ dissertation in the relevant field/ discipline or a Doctoral Degree,

**OR**

- iii. Professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka and experience in a recognized and mercantile establishment (which are not considered at the time of recruitment to the category of Lecturer (probationary) as will be approved by the Board of Governors of the University of Vocational Technology upon the recommendation of Board of Management of University College through the Admission, Accreditation and Quality Assurance Council of the University of Vocational Technology,

**AND**

2. At least six (06) years' experience in one or more of the following:

- (i) Teaching at University Level or/ Higher Educational Institution
- (ii) Professional experience in a recognized mercantile establishment
- (iii) Research relevant to his/ her field of specialization in a recognized Institution
- (iv) Postgraduate Studies

## **2. Lecturer (Probationary)**

1. A Degree with specialization in a relevant subject with First Class or Second Class (Upper Division) Honors,  
**OR**
2. A degree with specialization in a relevant subject with Second Class (Lower Division) Honors and at least 01 year of experience in teaching/ research/ professional work in recognized mercantile establishment/ postgraduate studies in a recognized University or Higher Education Institution,  
**OR**
3. (a) A degree with specialization in the relevant subject without Honors or any other general degree with at least Second-Class Honors,  
**AND**  
(b) A Postgraduate Degree with duration of at least 02 academic years in the relevant subject with a research component by way of thesis/ dissertation,  
**OR**
4. (a) A Degree or equivalent professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka in the relevant subject,  
**AND**  
(b) One year Master Degree in the relevant subject or equivalent further professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka,  
**AND**  
(c) (i) Five (5) years professional experience after graduation or after securing professional qualification given in 4 (a),  
**OR**
5. (a) A degree or equivalent professional qualification offered or recognized by a professional institution established by Act of parliament of Sri Lanka in the relevant subject,  
**AND**  
(b) Eight (8) years professional and/ or teaching experience after graduation or after securing professional qualification given in 5 (a).

## **3. Demonstrators**

1. A Degree in the relevant field.

## **4. Instructor**

1. A Degree in a field of Information Technology  
**OR**
2. Not below National Vocational Qualifications Level 06 and five (05) years' experience in the relevant field in, a Government Department, Corporation or recognized mercantile establishment.

**Note:** The following will be treated as additional qualifications;

- (i) Practical experience in Industry.

(ii) Teaching experience in the relevant subject.

### **5. Laboratory Assistant**

1. Persons who have sat for the G.C.E. (O/ L) Examination and passed a minimum of 02 subjects,  
**AND**
2. National Vocational Qualification (NVQ) Level 3 in the relevant field (National Vocational Qualification Recognition for recruitment jobs. Please follow this new act)

### **6. Maintenance Technician**

1. Having passed the G. C. E. (O/ L) Examination in six subjects in one sitting with credit passes for 04 subjects including;  
(i) Sinhala/ Tamil  
(ii) English Language  
(iii) Mathematics  
**AND**
2. Having achieved the performance level required to follow a tertiary education course by passing the required number of subject's other than the 'General Papers' at the G. C. E. (A/ L) Examination,  
**AND**
3. Not below National Vocational Qualification (NVQ) Level 5 in Multi Media/ Instructional Material Development/ Mechanical/ Information & Communication Technology.

### **7. Management Assistant**

1. Having passed the G.C.E (O/L) Examination in six subjects in one sitting with credit passes for four subjects including  
(i) Sinhala / Tamil  
(ii) English Language  
(iii) Mathematics
  
2. Having passed three subjects (other than the General Paper) at the G.C.E (A/L) examination.

### **Note**

1. "Degree", "Master's Degree" "Doctoral Degree" means Degree/ Master's Degree/ Doctoral Degree offered by a University or a Higher Educational Institution established by an Act of Parliament of Sri Lanka or Recognized by the University Grant Commission of Sri Lanka.

2. "Degree in Similar subject" means a degree relevant to the filed Business Management which is approved by Board of Governance of the University of Vocational Technology.
3. "Degree in relevant field" means a degree relevant to the programs conducted by the University College or University of Vocational Technology

### Position Details

Detail	Lecturer (Probationary)	Temporary Lecturer	Demonstrator	Instructor	Lab Assistant	Maintenance Technician	Management Assistant
Age (Years) as at 01-11-2017	22 - 60	22 - 60	22 - 45	22 - 60	18 - 45	18 - 45	18 - 45
Nature of appointment	Permanent with ETF and EPF	Temporary with ETF & EPF	Temporary with ETF & EPF	Permanent with ETF and EPF	Permanent with ETF and EPF	Permanent with ETF and EPF	Permanent with ETF and EPF
Selection Procedure	Through an interview	Through an interview	Through an interview	Written Competitive Examination and/or a structured interview	Through a Trade test & interview	Writing Examination and/or structured interview	structured interview
Basic Salary (per month) In 2017	Rs. 37,959	Rs. 35,556	Rs. 29,190	Rs.34,062	Rs. 21,356	Rs. 22,571	Rs. 21,932
Salary Scale From 2020	Lecturer(Probationary):- U-AC3-2016 Rs. 53235-10x1240, 13x1520, 8x2020- 101555 p.m.	U-AC2-2016 Rs. 49860 p.m. (fixed)	U-AC1-2016 Rs. 40920 p.m. (fixed)	U-AS 1-2016 Rs.40920-10x615; 20x690-60870 p.m.	U-PL3-2016 Rs. 29915-10x270, 10x300, 10x355, 12x385-43785 p.m.	U-MT1-2016 Rs. 31625-7x300, 11x355, 10x470-13x615- 50325 p.m.	U-MN1-2016 Rs. 30725-10x300, 11x355, 10x470-10x615- 48480 p.m.
Academic Allowance	25% of the Basic Salary						

Please forward your application (as per the format, which can be down load from the UNIVOTEC website; <http://univotec.ac.lk/> or University College of Anuradhapura website; <http://www.uca.ac.lk/> along with the copies of educational, professional qualifications and experience under registered post indicating "<post applied> for the <name of University Colleges> – <name of the diploma course>" (where applicable) on the top left hand corner of the envelop to reach on or before **27<sup>th</sup> November 2017** to the following address.

**Chief Executive Officer,  
University College of Anuradhapura,  
University of Vocational Technology,  
328, Vidyala Mawatha, Anuradhapura.**

